



spearfish  
ukraine



## OUR MISSION

Our mission is to provide comprehensive duty of care to clients operating in fragile environments by prioritising safety and well-being.

At Spearfish, our purpose is to foster safe and secure environments where individuals can work and travel with confidence, projects can thrive, and communities can flourish.

We are committed to supporting both longstanding and emerging partnerships, recognising that each organisation has a unique level and appetite for risk.

## ABOUT US

Originally established in the UK, Spearfish have been providing duty of care and security risk management solutions to the International Development Sector, Humanitarian and NGO communities for over a decade.

With a global reach, multiple hubs, and a Regional Security Network spanning Ukraine, Sub-Saharan Africa, and South East Asia, we are committed to empowering clients through scalable tools, support, and empathetic security solutions.

Our product lineup consists of the four areas;

- Online Duty of Care Centre, Overwatch, Consultancy, and Crisis Response.



## WHAT WE DO

We can provide tailored solutions, either as an outsourced option or by supporting your existing team. Within our product lineup or services include;

- Online Duty of Care Centre (DOCC); a comprehensive security risk assessment library, alerting and risk map
- Local capacity building through training (HEAT, First Aid and Driver Training)
- Journey Management and Overwatch support, both into and throughout Ukraine
- Embedded Security Advisors for flexible timescales
- Consultancy services for Security Management Framework development, security audits,, design and engineering
- Response, focusing on crisis management
- Bespoke operational support

## OUR VALUES

Our company values reflect our extensive experience and knowledge working in the international community;

**Client Safety, Reputation, and Trust:** We prioritise client well-being, delivering high-quality services to build trust and maintain our reputation.

**Social Sustainability:** Valuing local knowledge and partnerships, we understand and engage with diverse environments for sustainable development and support community well-being .

**Equal Opportunity:** We foster diversity and inclusion, providing equal opportunities for individuals to prosper and contribute their unique talents.

**Environmentally Sustainable:** We strive to integrate environmentally sustainability principles into every aspect of our operations. From travel and journey management to office practices.

# OPERATING IN AN UNCERTAIN WORLD

## **SPEARFISH UKRAINE**

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